

2016 Annual Report

Serving vulnerable children and families since 1899



CHILDREN'S AID
AND FAMILY SERVICES

TOGETHER



Our mission is to preserve, protect, and when needed, provide families.

What We Do

Founded in 1899 with a focus on child protection and adoption, Children's Aid and Family Services has placed more than 11,000 children with loving families. While helping children and families is still a core part of our mission, the agency has evolved and expanded to meet ever-changing social needs. In addition to adoption, our programs include:

- Therapeutic group foster homes and foster care for children with backgrounds of trauma and abuse. Services include case management, specialized clinical care and education, medical and behavioral support.
- Community homes, support services and day programming for people with intellectual and developmental disabilities.
- Early childhood education and child care.
- Free nutritional formula and diapers for low-income families.
- Outpatient counseling services to children ages 4–17 and their families.
- Safe, supervised housing and support services for pregnant teens and young mothers and their babies who might otherwise be homeless.
- Community and school-based substance abuse prevention and education programs and recovery support services.

Message from the President and Board Chair



At Children's Aid and Family Services, it is only with everyone working together—our volunteers, board members, foster and adoptive parents and supporters—that we can help some of the most vulnerable children, adults and families in our community to have better lives. As Helen Keller said, "Alone we can do so little; together we can do so much."

Some of the challenges that we face often appear daunting: helping children overcome profound trauma and learn to trust; ensuring that people with severe developmental and intellectual disabilities live to their fullest capabilities; and guiding those who have been revived from an opioid overdose toward recovery. Yet by working together as a caring community, we are able to provide the specialized services and opportunities that help those we serve to move forward with hope.

Typically, our children in foster care come to us with only the clothes on their backs. They have experienced profound deprivation in all areas of their lives. Because of the generosity of our donors, we are able to provide them with intensive professional services that go beyond the basics, such as tutoring, educational support and access to high quality medical care. In 2016, we invested in an electronic health records system to ensure increased efficiency and better coordinated care for those we serve.

This year, the New Jersey Department of Human Services, Division of Mental Health and Addiction Services awarded The Center for Alcohol and Drug Resources funding to launch the Opioid Overdose Recovery Program, which helps guide survivors of an overdose toward treatment options. According to the U.S. Drug Enforcement Agency, drug overdoses are now the leading cause of death from injury in the United States. This program's early results are promising, with approximately 50% of individuals who participate going into treatment. We are thrilled to be part of the solution to this public health crisis.

Additionally, we opened another community home for people with intellectual and developmental disabilities in Mahwah, NJ. With seven community homes in northern New Jersey, we strive to provide a high level of community engagement to the children and adults we serve. With the help of our supporters, we are able to provide educational and recreational activities in a safe and welcoming environment, helping those we serve to lead richer, fuller lives.

Together, we are changing lives. Thank you for your commitment and support.

Kenneth A. Bronfin
Chair, Board of Trustees

Jerrold Binney
President & CEO

What we have made

Helping the Most Vulnerable People in Our Community

Children's Aid and Family Services serves approximately 150 children and teenagers annually in our therapeutic foster care programs. The children have suffered severe abuse, trauma and deprivation and need to live in a structured, nurturing and therapeutic environment to heal. Because of the generosity of our donors, we are able to provide what we call the *Children's Aid Difference*: specialized services such as access to high quality medical care, tutoring and education support and empowering recreational activities. Some highlights include:

In 2016, our **Medical Services & Advocacy Center** evolved to better serve the needs of our children, who have complex medical, physical, developmental and mental health needs. The Center moved to our location in Fair Lawn, which also houses our psychiatrist, clinicians and staff that regularly interact with the children. **Having these services located together enables increased collaboration, communication and health-care coordination.** Dr. Hugh Bases, a pediatrician with a specialty in Developmental and Behavioral Pediatrics and more than 20 years' experience, joined us as Medical Director. Additionally, the agency invested in an Electronic Health Records system to further integrate the medical and therapeutic care our children receive.

Most teenagers who "age out" of foster care when they turn 18 have little to no family support during this critical transition into adulthood. Much like family, we strive to always be there for them. **To that end, we provide scholarships for education and funding for emergency expenses through the Thomas R.S. Burgin Parents Fund.** Last year, 16 young adults received vital assistance through the Fund. One young woman graduated with a bachelor's degree in Psychology and another is pursuing a master's degree in Marriage and



Tisha Mender, Mobility Mentoring Specialist and Jerry Binney, President & CEO, present the Young Role Model award to Darlene.

Family Counseling. Several young people are also pursuing vocational training with help from the Fund.

Thanks to an exceptionally generous three-year grant from the Price Family Foundation, we are providing "Mobility Mentoring," an additional level of support to our aging out teens in foster care and the young mothers served by Zoe's Place. Mobility Mentoring partners coaches with clients so that, over time, they may acquire the resources, skills and behavior changes necessary to achieve and maintain economic independence. This year, 86% of the mentees are either enrolled in school or working and 95% have set SMART goals (Specific, Measurable, Attainable, Relevant and Timebound). Darlene, a graduate of Zoe's Place and a participant in Mobility Mentoring, was honored with the agency's first-ever Young Role Model award for her leadership in the support group for young mothers.

Disability Support Services

Children's Aid and Family Services provides supports and services for individuals with intellectual and developmental disabilities in northern New Jersey. Our program includes comprehensive in-home assessment and support by staff specially trained in Applied Behavioral Analysis as well as community residences that provide round-the-clock, nurturing care.

There is a tremendous need for community-based housing in New Jersey to support people with intellectual and development disabilities. Currently, it is estimated that as many as 5,000 adults are on a state waiting list for services. **Thanks, in large part to the generosity of our donors, the agency recently opened its seventh community residence.**

possible together

Our program emphasizes community engagement and our clients are responding to the high quality of care they receive. This year, Michael graduated high school and successfully transitioned into one of our community residences for adults. Peter also graduated high school and attended the prom. Betsy is an expert at crocheting and creates unique purses and doll clothing. And Eli attended the prom and mastered the "Perfect Pizza Pie Program," learning all the steps of making, delivering and collecting money for a pizza.

Another enormous need for adults with intellectual and developmental disabilities is day programming. The agency will soon be offering this service at our Paramus administrative offices in a refurbished, barrier-free space, with an expected opening in fall 2017. This structured and supervised program will be staffed by caring professionals who will teach life skills and encourage participants to become more independent and participate more fully in the community.



Damaris Suarez and Jennifer Gaffney of Children's Aid join Peter at "Aladdin" on Broadway.



Ellen Elias, Senior Vice President, speaking at a joint press conference with the Bergen County Prosecutor's Office to announce the launch of the Opioid Overdose Recovery Program.

The Center for Alcohol and Drug Resources

The Center for Alcohol and Drug Resources has been a leader in community and school-based education programs about alcohol and drug abuse since 1979 and partners with advocacy groups, agencies and state and local government to help people make safe, smart decisions about alcohol and drug use.

In 2016, The Center received funding from the New Jersey Department of Human Services, Division of Mental Health and Addiction Services to launch The Opioid Overdose Recovery Program to help address the serious opioid and heroin crisis in Bergen County.

Strengthening the Community

There were 42 overdose deaths in 2014 in Bergen County; this number more than doubled to 87 in 2015 and increased to 98 in 2016. When an opioid overdose occurs, first responders administer Narcan (Naloxone), which works by blocking the effects of opioids and reversing an overdose. Although Narcan has saved thousands of lives, many survivors are trapped in a cycle of repeated overdoses and trips to the emergency room.

The Opioid Overdose Recovery Program is comprised of Recovery Specialists, who are in long-term recovery. They meet survivors of overdoses at all Bergen County hospital emergency rooms. The Recovery Specialists aim to guide survivors into treatment. Recovery Specialists also provide essential follow-up services and connect survivors with treatment and support resources. The early results are promising, with approximately 50% of individuals approached going into treatment.

The Bergen County Prevention Coalition launched "Hidden in Plain Sight," a new and innovative program for parents. A typical teenage bedroom is recreated to teach parents what teens may hide and where items may be hidden "in plain sight" to help them determine whether their child might be experimenting with drugs or alcohol. Room décor, hidden compartments and other items used to conceal drug and alcohol use are located throughout the room.

Memorable Moments 2016

Our **Baby Basics** program provides, low-income families with children under the age of two, free nutritional formula for one year and diapers for two. In 2016, 142 families were served by the program. **96% of participants surveyed reported that Baby Basics improved their lives and 79% of parents reported that getting diapers through Baby Basics helped them to be able to go to work** (most childcare centers require parents to supply diapers).



Jennifer Stratton, pictured above, began a fellowship at Children's Aid and Family Services from the Lewis Hines Center for Documentary Studies at Duke University last fall. Jenny is an accomplished photographer, animator and documentarian. She is working on two projects with our clients: a photo essay with the young women at Zoe's Place to document their journeys into motherhood and an audio/animation project involving some of the children living in our foster group homes.

For many years, the **Turrell Center** has worked closely with parents to help children meet their developmental milestones and obtain specialized services when they are needed. **We are proud to introduce an added service, The Turrell Child Care & Early Learning Center's Inclusion Program developed in partnership with Montclair State University (MSU).** This new preschool inclusion program is the first of its kind in Bergen County. It will provide school districts and families with another resource to educate and nurture pre-school children who are classified as preschool disabled. In inclusive classrooms, children who are classified learn together with other preschool children for the school day.



Special thanks to our dedicated volunteers who help us in a myriad of ways, from running The Depot Gift Shop in Midland Park to painting and beautifying our group homes to reading to the children at the Turrell Center. **Pictured is Holly Maschio, co-director of the Depot Gift Shop and Jerry Binney, President & CEO.** Since 1965, The Depot has donated more than \$3 million to Children's Aid and Family Services.

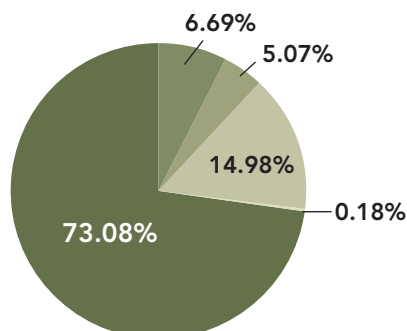


Congratulations to Anne and John Oros, who were honored at the Building Futures Awards with a Lifetime in Leadership award. Anne serves on the agency's Board of Trustees, and she and John have been foster parents to 26 medically needy babies as well as strong advocates for children in foster care.

Financial Report

For the 12 months ended December 31, 2016

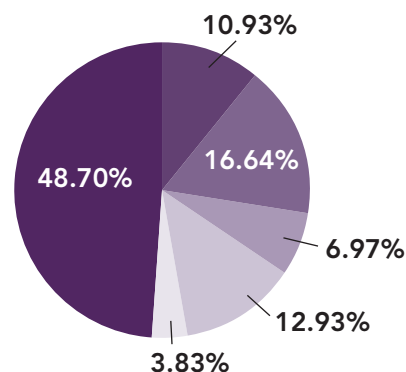
Revenues



GOVERNMENT	\$13,718,169
PROGRAM FEES	\$1,255,197
GIFTS-IN-KIND	\$951,478
ANNUAL & ENDOWMENT GIFTS	\$2,812,087
INVESTMENT & MISCELLANEOUS INCOME	\$34,115
TOTAL REVENUES	\$18,771,046

Excludes Unrealized gain on Investments of \$236,862 and Unrealized Gain on SWAP of \$35,271

Expenses



ADOPTION & FOSTER CARE SERVICES	\$9,346,199
COMMUNITY & CLINICAL SERVICES	\$2,097,027
SERVICES FOR DEVELOPMENTALLY DISABLED	\$3,193,225
ADDICTION PREVENTION	\$1,337,235
SUPPORT SERVICES	\$2,481,685
FUNDRAISING	\$734,771
TOTAL EXPENSES	\$19,190,142

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2016 Annual Gifts

Serving vulnerable children and families since 1899



CHILDREN'S AID
AND FAMILY SERVICES

THE LEADERSHIP CIRCLE

The Leadership Circle is a group of donors that have made significant personal commitments to Children's Aid and Family Services and its mission to vulnerable children and families. Their exemplary annual gift commitment of \$10,000 or more is instrumental in providing the resources necessary to make the difference between programs of average quality and those that are truly outstanding. The Leadership Giving Circle was created to: recognize exceptional gifts; engage new leadership; and strengthen relationships and partnerships with our donors.

\$250,000 +

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Thanks to volunteers from Samsung for gardening our group home.

Children's Aid and Family Services would like to thank the following donors who gave from January 1 – December 31, 2016. We also gratefully acknowledge those donors that wish to remain anonymous. Thank you for being a part of our community of caring!

\$5,000.00 +

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*Denotes Deceased

Please note: A number in parentheses following donor's name denotes those who have donated 10 or more years and are members of the President's Giving Circle.

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Thanks to the enthusiastic volunteers who helped our children in foster care have a fantastic Field Day!

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Jerry Binney, President & CEO, presenting Assemblywoman Valerie Vainieri Huttel and Mayor Frank Huttel with a Career in Leadership award.

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Thanks to our generous donors, our children in foster care had wonderful back-to-school supplies.

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Jerry Binney, President & CEO and Kevin Lynch, President & CEO of Oritani Bank at our spring gala. Oritani Bank was the evening's honoree.

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(l. – r.): Jerry Binney, Pam and Ed Brady and Shea Campbell at the "Nurturers Among Us" brunch. The Brady's were honored for their service to children in foster care.

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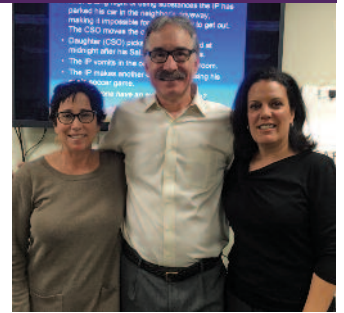
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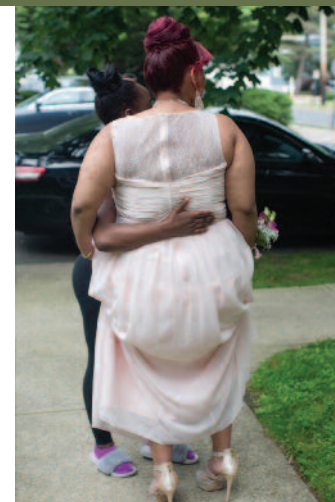
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Our children in therapeutic foster care had a great time during their trip to Legoland.

*If you wish to make a bequest,
please ask your attorney to consider the
following suggested language:*

*I give and bequeath to Children's Aid and Family
Services, Inc., of Paramus, New Jersey
_____ percent; or the sum of _____ from my estate;
or all the rest, residue, or remainder of my estate.
This bequest is designed for the Endowment Fund,
to be used by Children's Aid and Family Services
wherever the need is greatest.*

*Denotes Deceased

Note: If your name is not listed or misspelled, we apologize for the oversight. Please contact our office at 201.261.2800 so we can correct the error.

For a complete list of annual gifts, please visit www.cafsnj.org



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